



Leadership and Professional Development Cohort Program

A 6-month, turnkey, customizable cohort-based development experience designed to build leadership capacity, strengthen workplace effectiveness, and create measurable behavior change over time.

This blended program combines immersive in-person experiences, live virtual learning, and self-paced e-learning into a six-month journey that is practical, structured, and tailored to each organization's priorities. It is designed for organizations that want more than a one-time workshop and are seeking a development solution that is both turnkey and customizable.

Program Summary:

Strong leadership development doesn't just happen, it follows a clear learning process that builds trust, reinforces key concepts, and gives participants time to apply new skills in real work settings. This program is built to support that process through a structured cohort experience that helps leaders grow over time rather than in a single event.

In this turnkey, interactive cohort program, participants engage in a sequence of facilitated learning experiences that develop leadership capacity, strengthen professional effectiveness, and support behavior change across the organization. The program can be customized using five core topics from the IntoWisdom menu, along with targeted one-off sessions aligned to organizational needs, culture, and strategic priorities.

Participants will experience the four key elements of the cohort design:

1. **Kickoff** – Establish trust, shared language, and developmental goals through a 2-day in-person launch.
2. **Monthly Learning** – Participate in one live virtual session and one e-learning module each month for six months.
3. **Application** – Apply new ideas between sessions through reflection, practice, and workplace experimentation.
4. **Capstone** – Reconnect for a 2-day in-person closing experience to deepen learning, celebrate progress, and turn insight into action.

This cohort model gives organizations a complete development pathway without having to build curriculum internally. Because it is customizable in content but structured in delivery, it works well for organizations that want a consistent learning experience aligned to their leadership language and performance goals.

Key Takeaways:

- A clear understanding of the cohort-based learning model and why it supports sustained growth.
- Practical tools and frameworks participants can use immediately in their roles.
- Stronger self-awareness, communication, collaboration, and leadership habits.
- A repeatable development structure that supports retention, application, and measurable impact.

Ideal Audience:

Emerging leaders, frontline managers, mid-level leaders, cross-functional teams, HR professionals, and organizations seeking a scalable turnkey solution for leadership and professional development.



Use the QR Code or click on the image to schedule a time to explore possibilities.



About the Facilitator

John Losey - Master Facilitator, Coach and Organizational Thought Partner

With more than 30 years of experience guiding leaders through complex transitions, **John Losey** is a trusted advisor, facilitator, and coach who blends creative process, emotional intelligence, and practical leadership tools to deliver measurable results.

John has partnered with organizations ranging from Fortune 500 companies to nimble startups — including Disney, Google, Microsoft, and more than 100 small and mid-size businesses. His background includes designing enterprise-wide initiatives in employee engagement, leadership development, and communication as both an internal consultant in a corporate university and an external coach to executives.

Known for his engaging style, actionable content, and knack for storytelling, John creates sessions that are highly interactive and immediately applicable, equipping leaders and teams to thrive, adapt, and grow in any environment.